

ELIZABETH'S CHAPEL, SUDBURY, MASSACHUSETTS

Photo Warren Jagg

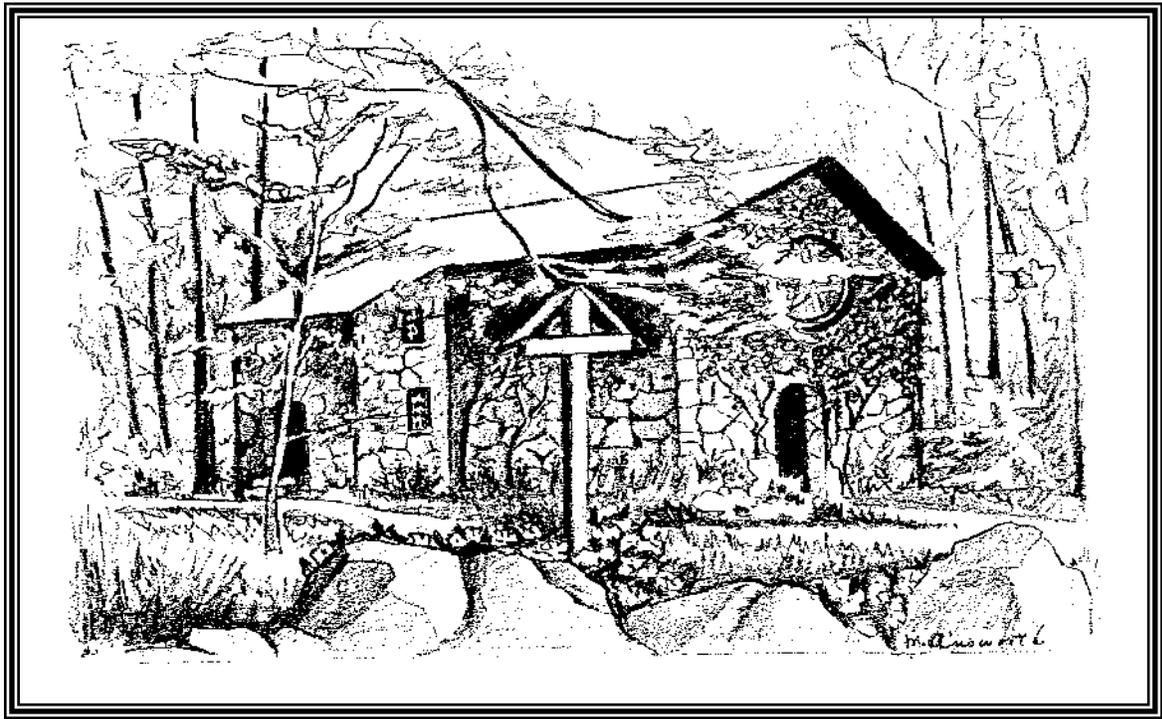
2010 Annual Report

St. Elizabeth's Episcopal Church

Sudbury, Massachusetts

Annual Meeting held Sunday, February 6, 2011

At 11:25 am in the Parish Hall



St. Elizabeth's Chapel

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W A R R A N T
For the Annual Parish Meeting
St. Elizabeth's Episcopal Church
Sunday, February 6, 2011
Convening at 11:25 AM in the Parish Hall

Order of Business

- 11:25 Call to Order
- 11:30 Election of 2011 vestry and delegates
- 11:35 Thank you to off-going vestry members
- 11:45 Looking back at 2010
- 11:50 Looking ahead to 2011
- 11:55 Assistant Rector's Report
- 12:05 Rector's Report
- 12:15 2011 Budget
- 12:30 Q&A and New Business
Q&A will last as long as it is interesting. Anyone may feel free to leave during this time.
- Adjourn with a prayer

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Elections

The following persons have been proposed by the Nominating Committee to stand for election at the Annual Meeting

Vestry

Co-Warden	Nancy Morgan	2-year term
Treasurer	Darlene Murphy	1-year term
Assoc. Treasurer	Susan Goswami	1-year term
Bldg & Grounds Rep.	Ian Springsteel	1-year term
Clerk	Mari Weldon	1-year term
Vestrypersons	John McNeill	3-year term
	Debbie Flagg	3-year term
	Greg Hauck	1-year term

Youth Vestry

Kelley White	1-year term
Ryan Kenney	1-year term

Delegates (all 1-year terms)

Convention Delegates	Stuart Hamilton
	Stuart Pease

Warrant

Rector's Report 2010

The last paragraph of my last annual report closed with this paragraph:

Counter-intuitively, among the greatest blessings of 2009 were its challenges, challenges which led us to acknowledge not only our dependence upon God and each other but also the surprising grace of that dependence. Unique to religious communities, this is a perspective we have the blessing to share with all who are drawn to St. Elizabeth's. Thanks be to God.

On the Sunday that I sat down to write this report, the Epistle lesson from Paul's First Letter to the Corinthians said, "For the message about the cross is foolishness to those who are perishing, but to us who are being saved it is the power of God." (I Cor. 1:18)

The last paragraph of my report for 2009 echoes this verse from I Corinthians. Let me explain. The message of the cross is about dependence upon and trust in God. When was the last time you considered dependence to be a blessing? And yet a fundamental premise of Christianity is that we *are* dependent. We are dependent upon God and upon each other. And furthermore, that dependence upon God and each other is a blessing. These are two key aspects of the message of the cross of Christ. It is easy to see that a message proclaiming blessing in dependence would appear to be foolishness to the secular world.

We live in a culture that reveres independence, and yet a life of faith is not an independent pursuit. A life of faith is lived out most fully in a community of other journeyers. We are enriched, our faith lives are enriched, as we work and worship, pray and sing, teach and learn, seek and serve, form and deepen relationships with each other and with God, in the context of a church community. And 2010 has been a notable year for our community life at the St. Elizabeth's Church.

In 2010, which proved economically to be every bit as difficult as 2009, we developed a host of opportunities to come together in small groups—more intimate settings than Sunday morning worship or Coffee Hour or Annual Meeting or the Dickens Dinner. New or renewed in 2010 were the Friday morning Parents' Playgroup, women's lunch group, the professional women's group, the St. E's Networkers, Centering Prayer, the Book Group, the Parish Retreat, and the overnight retreat for the Catechists. In addition we have the Adult Choir, Youth Choir, Pastoral Care Team, Healing Ministries Team, Bible Study, Centering Prayer the St. E's/St. John Men's Group, which are also ongoing "small groups", and the larger gatherings of parishioners at Parish Ski Weekend, Spring and Fall picnics, Spring Auction, ASP trip, Men's weekend at the Barbara Harris Camp.

Valerie's gifts for nurturing small groups have helped immeasurably, accounting in a large part for the uptick in their number. Most of the small groups are lay led, parishioners building relationships with parishioners, usually with behind the scenes clergy support, but not necessarily with regular clergy presence at meetings. Valerie and I are often, but not always, a part of the initiation of a small group. Sometimes we are small group leaders. As often, however, parishioners come to us with an idea, a small group they want to start, hoping for validation and support. We do our utmost to assist. The initiative comes from parishioners, who once they have our blessing, take the ball and run with it.

These small groups offer invaluable opportunities to build relationships among members of the congregation. As parishioners get to know each other, they build trust. As they build trust they increasingly share the realities of their lives. As they share, they find grace in mutual care. They help each other when difficulties arise. They celebrate with each when good things happen. They pray for each other. They begin to discover the paradoxical blessings of dependence upon God and one another.

In addition to Valerie's contributions to our community life, this report would be incomplete if I failed to mention the tremendous value added by the Parish Administrator, Peg Scarlata, and our Music Director and Organist, Mary Sue Willie.

Peg, whose position became full time on November 1st, has made herself invaluable to St. E's. She accomplishes every task with care, efficiency, intelligence, tenacity, and competence, while never failing to listen for a pastoral need that might be brewing in the lives of the parishioners she encounters. She strikes that elusive balance of open hospitality and appropriate boundaries that allow her to get her work done. She always goes the extra mile. And she takes excellent care of me as well as of St. E's.

Similarly, Mary Sue Willie is both a true professional and a deeply caring person. Her boundless energy has invigorated the music program, filling the adult choir members with new hope and desire, and welcoming and incorporating into our worship an ever growing number of children and youth to sing, dance, and play. There is something about Mary Sue that makes us all want to do our best. But her enthusiasm is not limited to the choir loft. She is behind the Shrove Tuesday pancake supper and talent show. And she never misses an opportunity to extend pastoral care to parishioners whose concerns come to her attention. We are blessed with an amazing staff who love each other and St. E's.

I must mention as well the tremendous contributions of the Wardens and Treasurer, who, while not paid staff, work as if they were. Their passion for the well-being of the assets and people of St. E's and for never losing sight of God's mission for our church, means that we are in the best position possible to answer God's urgent call of inviting, forming, sending and serving.

Together we can do much more than any of us can do as individuals. Together we can recognize and relish our dependence upon God and each other. Together we can move forward into God's glorious future in all humility and gratefulness, knowing that "the power behind us is greater than the task ahead of us."

Respectfully submitted, The Rev. Barbara S. Williamson

¹The Rt. Rev. Barbara C. Harris, retired Suffragan Bishop of the Episcopal Diocese of Massachusetts

Assistant Rector's Annual Report 2010

Assistant Rectors Annual Report: The Rev. Valerie Bailey Fischer

The role in which I am most visible is as clergy support at church services, either on Sundays, special feast days, weddings, funerals and baptisms. The assistant also provides pastoral care support, especially in the absence of the rector.

However, in addition to being the celebrant, preacher or pastoral support, the role of the assistant is also to help the rector, wardens and lay leaders fulfill their parish ministry's vision.

This report will focus on my efforts to maintain, create and launch adult spiritual formation opportunities and parishioner-led programming to help the members of the parish care for each other and their neighbors, as well as grow spiritually and closer to God. If you notice, much of my work is not so much doing the ministry, as it is to support and empower you to do your ministry as a parish. I have tried to include the names of people I have partnered with during my ministry here at St. Elizabeth's. I apologize if I have left out anyone, but I have enjoyed working with all of you this year!

During the first part of the year, my focus was on providing clergy support for the COGS program. In addition to attending the meetings and helping with general support, I worked with Barbara Williamson and Sylvia Sepulveda to organize a retreat for COGS catechists. This is the second year we held this event, which is contemplative and quiet time for the catechists.

Open House

This year we tried a new program: an open house on September 18, 2010, where members of the community were invited to visit St. Elizabeth's on a Saturday morning. Parishioners were invited to just stop by and be on hand to greet visitors. Karyn Grant and the Newcomers committee set up the open house, and Peg Scarlata and Barbara Williamson created informational brochures and numerous parishioners stopped by to greet people. A few catechists from COGS were also available. Tours of the COGS classrooms and the chapel were offered to the visitors. In the end, only five people came but all of them returned to church within the following weeks and at least three have become active parishioners.

Sacred Text Conversation

About six parishioners with science and engineering backgrounds met periodically to discuss a question; what is your sacred text from your profession.

The Sacred Text conversation started as an attempt by the assistant rector to use reason and professional language as the common language and experience to discuss Scripture and Tradition. This informal conversation had no real agenda except to ask three questions: what is the sacred text of your profession, what are the criteria for choosing these texts and what insights could be gained if this criteria was applied to Scripture. The conversations were fun and spir-

ited, and a list of sacred texts was generated. We did make the leap to discuss the history of Biblical Interpretation and we invited Rabbi Boaz Heilman from Temple B'nai Torah to participate in our discussion. The conversation became quiet as we became busy but the experience was very rich and inspirational. Thank you Win Treese, Larry Stewart, Matt Reilly, John McNeill, Art Huston and Harry Ainsworth (and Pauline Bennett via conference call) for participating in these conversations.

Parents of Infants and Toddlers

This year, Erin Kartunen and Deborah Comer started a Parents' Playgroup. The parents and children have enjoyed this time, which is Friday's from 10:30 AM to noon in the nursery at St. Elizabeth's. This has been a good small group for newcomers of that demographic to join. The parents involved in the Parents' playgroup also said that this experience helped their children to feel more comfortable in the nursery. For our youngest parishioners, in some way that nursery is their sanctuary.

Women's Luncheon Group

Another program started this year is the Women's Luncheon Group. Josie Baggott and Annette Molnar helped start this fun, social time. They planned to meet three times this program year. The first two times the group met at the Wayside Inn and both times about 10 or so women attended. The food is wonderful and the company even more so. A third time is planned for early February.

At the time of this annual report, a Professional Parent's Network is being formed where parents will discuss their experiences finding the work/home /faith balance. The first meeting took place at the end of last year and four attended for a spirited conversation. Another meeting is in the process of being planned.

Advent Quiet Day at the MFA — December 11, 2010

The Adult Education offering during Advent was a second visit to the Museum of Fine Art for an Advent Quiet Day. The topic was the face of Jesus from the First Advent to the Second Advent, led by the Rev. Chris Visminas. Chris led a group of six through the MFA where they reflected on pictures of Jesus as a baby, during his adult ministry years and as he is portrayed as the returning King of Kings.

Respectfully submitted:

The Rev. Valerie Bailey Fischer, Assistant Rector

Warden's Report

2010 was a year of Mission here at St. Elizabeth's. If you think of a mission as a calling to take charge of a task, a duty or a job, or more specifically as church work done in a community, there is no doubt that the parishioners of St. E's were, and continue to be on a Mission! We are constantly amazed by the extent to which our parishioners share their time, talent and treasure. The fire of the Holy Spirit indeed burns brightly in our midst.

In the beginning of 2010, the wardens, along with Barbara and Valerie, came up with a list of goals for the year. They were the following:

1. Finish writing and approve a new Mission Statement
2. Welcome and incorporate newcomers
3. Reinvigorate volunteerism
4. Map out a new structure for leadership that supports the growing church
5. Focus on technology and provide appropriate support
6. Create more opportunities for youth involvement

It's no coincidence that the Mission Statement was at the top of our list. After 12 months of collecting parishioner input, discussions, drafting, feedback, more discussion, and re-drafting, the Vestry approved of the following Mission Statement:

St. Elizabeth's Episcopal Church invites seekers to share the joys and challenges of a journey of faith. Following the teachings of Jesus Christ and guided by scripture, tradition, and reason, we proclaim by word and action the love of God. We seek to serve and praise Christ in all people by celebrating the greatness of God's creation and all its creatures, helping those in need, and striving for justice and peace in all areas of our common life.

We believe it is a full and rich description of the ways in which our church can and should bring to life the four-word logo of the Diocese -- *Inviting, Forming, Sending, Serving*. The task ahead of us is to keep this Mission at the forefront, and support it with everything we do at St. Elizabeth's.

Our second goal focused on Inviting. While St. E's has always been known as a welcoming community, and in fact, was originally built upon that principal, we recognized that being welcoming involved much more than greeting newcomers with a smile and a few kind words on their first visit. Welcoming means taking the time to recognize the face of God in our neighbors -- both new and long-term parishioners. It means getting to know them, sharing in their joys and sorrows, appreciating their gifts and inviting them to be active members of the church. We believe that we have all done a better job with this. While not every parishioner has a need or even a desire to become involved, many have this past year. They have shared their talents with us and

become our friends, and we are all better off because of them. Look around you on Sunday and we think you will see, as we do, the positive effects of fully welcoming and incorporating newcomers into our church.

Over the course of the year, our third and fourth goals merged in a somewhat surprising way. That is, as individuals stepped forward to volunteer in many different capacities, a new leadership structure seemed to emerge organically. No doubt, the incredible work that Valerie has done as our assistant rector, has led the way. As a celebrant, preacher and pastoral care provider, she has enriched our spiritual community while providing Barbara some much-needed assistance. Together they are the heart and soul of our parish. But more than that, Valerie's work has allowed St. Elizabeth's to flourish in so many new ways. She has facilitated the organization of small group ministries including the Parents' playgroup, the women's night out, the Thursday luncheons, the professional women's group, the career networkers (Linked-In.) and the sacred text conversations, just to name a few. All of these initiatives have created opportunities for parishioners to make connections, volunteer and become leaders in their own right. But perhaps even more thrilling has been the extent to which individuals have stepped forward on their own to share their passions and create new ways to volunteer and form bonds. The centering prayer group, pastoral care team, healing ministry and book club are just a few ways in which parishioners have become leaders by sharing their talents. It seems like parishioner involvement is at an all-time high. And by taking the initiative to get involved, individuals have demonstrated the vital message that we are all indeed leaders.

Our fifth goal has received a great deal of attention this year, and will continue to be a focus in the future. In May, a team of Technology Advisors met to discuss issues including computer needs, communication and sharing of information. These knowledgeable parishioners have provided a great deal of excellent advice and assistance. In particular, John Howard and Win Treese were instrumental in the purchase and set-up of Peg's new computer last summer; the evaluation and oversight of vital computer maintenance that was performed this fall by Ed George of Sudbury Computers; and the creation of a Google Docs web page where we have begun to upload information to be shared among parishioners who work on different committees. While this final task is still experimental at this point, it is our hope that we will be able to launch the document-sharing site in the near future.

Our final goal, to create more opportunities for youth involvement, is being achieved almost entirely due to the efforts of the youth themselves. The church school programs are thriving, new acolytes grace the altar, and youth choir participation has blossomed. But even more exciting, the high school youth have taken on leadership roles through their own initiative. After what was described as the most inspiring ASP (Appalachian Service Project) trip ever, the YAC (Young Adults in the Church) group took it upon themselves to form a new Sunday evening youth group. The teens in the program share a meal, plan and lead a worship service on alternating weeks, and provide spiritual support for one another in a comfortable setting. Several of these young adults have also begun participating in the Sunday morning services as Eucharistic ministers and lectors. In addition, the J2A (Journey to Adulthood) group has been busy doing countless service projects in order to raise money for their upcoming Pilgrimage. Time and again, we have heard from these young adults that they were prepared and motivated to take on these important roles because of the religious education they received here at St. Elizabeth's. Clearly

Warden's Report

that is a glowing testament to the incredible work done by everyone involved in the church school program.

Undoubtedly, 2010 has been a banner year for St. Elizabeth's in so many ways. We accomplished so much in addition to the ministries outlined above. We enjoyed a host of fun fellowship activities. We had our first ever Parish Retreat at the Barbara C. Harris Camp. We found new and exciting ways to enhance our worship experience -- through music, dance, COGS presentations and ASP sharing. We continued to offer quality adult education programs. We revitalized our Outreach Committee, which will allow us even more opportunities to help out our neighbors near and far. We were able to increase Peg Scarlata's job responsibilities by bringing her on as our full-time parish administrator. We voted to give Barbara a pay raise for the first time in three years. And we continued to update our website and share our news through the incredible work on the Mantle.

However, our work continues and we look forward to the challenges that lie ahead. Most notably, there is a vital need for a Financial Advisory Team to help shape a long-term plan of financial viability for our parish. We must keep finding ways to utilize the talents of our parishioners through volunteer work that is spiritually fulfilling. And above all, we must continue to share the joy of "grateful giving" -- to challenge ourselves to place stewardship at the top of our list of priorities, so that our church and our spiritual lives will continue to flourish, and so that we will continue to carry out our mission of Inviting, Forming, Sending and Serving.

Thank you so much to each and every one of you, for making St. Elizabeth's the miraculous place that it is.

Respectfully submitted,

Nancy Kimble

Stuart Hamilton

Continuing Vestry

Co-Warden:	Stuart Hamilton	(1 year remaining)
Vestry Persons	Jonas Barciauskas	(1 years remaining)
	Cecilia Tatem Small	(2 years remaining)
	Jay Holdman	(2 years remaining)

New Vestry

Co- Warden	Nancy Morgan	(2 year term)
Treasurer	Darlene Murphy	(1 year term)
Assistant Treasurer	Susan Goswami	(1 year term)
Building & Grounds Rep.	Ian Springsteel	(1 year term)
Clerk	Mari Weldon	(1 year term)
Vestry Persons	John McNeill	(3 year term)
	Debbie Flagg	(3 year term)
	Greg Hauck	(1 year term)

Youth Vestry	Kelley White	(1 year term)
	Ryan Kenney	(1 year term)

Convention Delegates:	Stuart Pease	
	Stuart Hamilton	

Representatives to the Deanery Assembly,

Win Treese, Deanery Treasurer
Carrie Lepordo

Nominating Committee,

Ruth Griesel
Jeremy Perisho
Art Huston
Graham Daley
Nancy Kimble (Chair)

Committees & Activities

Acolytes

Altar Guild

Buildings & Grounds

Christian Formation

Adult Education

Catechesis of the Good Shepherd

Rite 13

Journey to Adulthood

YAC

S.T.O.P.

Youth Mission Trip

Coffee Hostess Ministry

Communications

Fellowship Committee

Finance Committee

Flower Guild

Music Ministry

Newcomers Committee

Nursery

Outreach Committee

Stewardship

ACOLYTES

The Acolyte ministry at St. Elizabeth's attracted several new participants in 2010 for which we are grateful. The good news is that the continued enthusiasm of children and youth for our own Christian formation programs remains one of our bigger challenges to attracting greater participation. Many acolyte candidates still would rather be in their atrium or classroom than serve in church. However, we did train 5 new acolytes this fall and have managed to have at least a Crucifer every Sunday and three acolytes on the big feast days.

The Dean of acolytes, Vernon Clark, continues to be a wonderful help to us on the finer points of recruitment and training as he has transitioned the ministry this past Fall.

From a development standpoint, we have scheduled a training session (aka "Pizza and Processional") for the Sunday of February 6th and hope to inspire new acolytes as well as returning veterans to reach out to peers to help build the ranks. We have found that if siblings or friends can serve at the same time, it makes the experience more enjoyable for the acolytes and less concerning about missing their peers in class. In addition, we would very much welcome the participation of adults to serve as Torch Bearers, perhaps alongside their children.

Currently, there are approximately 16 participants in the program. These Acolytes range in age from 10 to 44 years old. We are grateful to those parents in the parish who have encouraged their children to participate and also attended training sessions with them. We have assembled a draft acolyte training manual which we continue to update with helpful input from Rev. Valerie and others.

Acolyte training is made available for all newcomers to the program, whether as child, youth or adult, as well as refresher courses for experienced Acolytes. These sessions are scheduled on an as needed basis and at a mutually convenient time.

Our goal in 2011 will be to recruit attract at least another 5-10 new acolytes, especially from the 6th grade class, this spring. If we can bring the program to a total participation of 25, we should be able, with some adult participation to offer both a Crucifer and Torch Bearers more frequently this Spring.

We thank everyone for donating their time and talent to this important ministry. Each individual's commitment to the Acolyte program is truly valued.

Respectfully submitted,

Susan Dewey and Rick Watson

Acolytes

Altar Guild

It's been somewhat of a quiet year in the sacristy. All our current members are comfortable setting up God's table each week in the church and chapel. In the fall at our annual meeting we went over the church calendar. It gave us a chance to see what was ahead in the coming year. We reviewed the closing of the chapel procedure and the season of Advent. We also looked at our supplies to see if we were in need of anything. The last part of the meeting was clarifying miscellaneous items. At the end of the meeting we had some fellowship with pie and coffee.

It was with great regret that we lost the services of Christine Robb who has been a faithful member of the altar guild for a number of years. We have all appreciated her talents and commitment to the altar guild. We also regret the loss of services of Gretchen Meeks. Gretchen has helped a lot over the last couple of years and we will miss having her on a regular basis.

The Altar Guild always extends an open invitation to people wanting to learn and volunteer in this important ministry. Please free to contact any of the members listed below for more information.

Respectfully submitted:

Clare Perry, Chair
Ruth Griesel
Karen Hodder
Emily Perry
Terry Rourke
Stevie Spina
Mari Weldon

Buildings and Grounds

2010 was a busy year for Buildings and Grounds. The entrance and exit areas and the island between the lower parking area and Morse Road are much more attractive thanks to landscaping and an automatic water soaking system made possible by generous donations from a family in the church. Attention was also given to the large stained glass window at the chapel - the artisan who worked on the window was happy to report that it is in excellent condition. Work is also planned in 2011 for much needed enhancements to the chapel grounds thanks to generous donation from another parishioner.

2010 was a quiet year for Rectory projects after a busy 2009 renovating the kitchen, replacing the water heater, and doing tons of tree work. A number of significant projects are on the to-do list for 2011 to address areas in need of attention.

Ian Springsteel and Art Huston have begun an energy efficiency initiative to reduce energy costs and make sure St. Elizabeth is doing its part to conserve natural resources. Ian and Art are making a substantial personal investment in time and effort to tackle this initiative - Buildings and Grounds are very appreciative of their efforts.

Finally - there are many parishioners that assist Buildings and Grounds during the course of the year. Special thanks go out to Cliff Card. We can always count on Cliff whenever there is a cleanup scheduled - he wields a wicked rake, we feel sorry for the leaves, he puts us younger guys to shame. The same thing goes for the Huston family, a regular at any scheduled cleanup (only difference is that the Huston boys put us older guys to shame). We also want to give special thanks to our expert HVAC consultant - Harry Ainsworth. Harry's assistance troubleshooting our pesky boiler system has been invaluable.

I (Joe) will be moving on after several years on the vestry representing Buildings and Grounds. I want to extend a personal thank you to Larry Jobson, Giff Perry, Dave Wallingford, and Tim White for their contributions to the church during my time on the vestry - they all continue to make substantial investments of time and effort that can easily go unnoticed but that have a huge impact on the quality of the St Elizabeth experience. Many thanks to all those who I have forgotten to call out by name who have helped to maintain St. Elizabeth's.

Respectfully submitted:

Larry Jobson
Joe Meeks
Gifford Perry
Dave Wallingford
Tim White

Adult Education

Adult Education offerings in 2010 were richer and more diverse than at any other time in my tenure at St. Elizabeth's, in part, because so many different people contributed in so many different ways, including in forums that fall outside of the strict definition of an Adult Education Class.

And this was exactly as I envisioned it. Because so many parishioners lead extremely busy lives, few can come on a regular basis to a weekly or monthly class. It was my goal, therefore, to bring formation opportunities to parishioners in other forums, other places and times that adults gather. So for instance, every vestry meeting now begins with 30 minutes of Bible study, reflection, and discussion. The Men's Group includes many elements of adult education. The Healing Ministries Team and Pastoral Care Team meetings include a time of study and prayer. The professional women's group has expressed an interest in learning more about Church History, Theology, and Scripture. Jim Newton's Book Group reads secular texts but the discussions inevitably turn to faith and how to live out the faith in thought, word, and deed at home and at work.

To get specific, here is a chronological synopsis of both the formal and informal 2010 Adult Education offerings, many new in 2010, some offered in conjunction with other congregations, some ongoing.

Centering Prayer

Jonas Barciauskas and Sylvia Sepulveda formed a Centering Prayer Group in January, which meets on Tuesday evenings at 7:30. Centering Prayer is a form of silent meditation with deep historical roots in the Christian tradition practiced by people from across a wide spectrum of denominations. The first four introductory sessions were led by Fr. Bill Sheehan, OMI, a Catholic priest who has been leading centering prayer groups for several decades. Subsequent sessions have included tapes of talks on centering prayer by Fr. Thomas Keating, and the Rev. Cynthia Bourgeault, an Episcopal priest and student of Fr. Keating's.

In addition, the group added the practice *lectio divina*, a contemplative form of reading scripture. And to enrich the prayer experience the group studied a number of books including *Too Deep for Words: Rediscovering Lectio Divina* by Thelma Hall, *Gratefulness: The Heart of Prayer*, by David Steindl-Rast, and "Advent and Christmas Wisdom from Henri J.M. Nouwen". Attendance has varied between 2-6 people.

For more information please be in touch with Jonas (barciaus@bc.edu) or Sylvia (srsepulveda@mac.com). In addition, you can visit the Contemplative Outreach website for information about centering prayer: <http://www.contemplativeoutreach.org>. There's a helpful 7-minute video on the site's *About Us* page.

Discussion of Black/White race relations in the United States

Following a dialog sermon by the Rev. Valerie Bailey Fischer and the Rev. Barbara Williamson on the Sunday of the Rev. Dr. Martin Luther King, Jr. Holiday weekend, in which each spoke about her respective experiences of race relations, a group of 20 parishioners gathered to continue the conversation following the service. That discussion group expressed desire for a STOP program tailored for adults.

Lenten Series

On the Wednesdays from February 24 - March 24, inclusive, parishioners gathered for Eucharist,

supper and program. The program included two discussions from which to choose.

Who do you say that I am? Passion & Death: Images of Politics, Justice & the Meaning of it all

About one third of each gospel is devoted to Jesus' last week on earth; the remaining 2/3 covers the other 30 or so years of Jesus' life. This shows how important this last week, the one we call Holy Week, is to who Jesus was and what his death meant. For this Wednesday series, the Rev. Chris Visminas showed in photos, pictures and maps what Holy Week is about. We explored the politics of the day, how justice was administered and why the Crucifixion is so important. Art provides some surprising and interesting ways to explore what was going on and why.

Sacred Text: Reflecting on the sacred texts of our professions as a way to finding a language to explain why the Bible is sacred text to our Christian tradition. Facilitated by the Rev. Valerie Bailey Fischer, this was an ongoing conversation that used the language of computer science and engineering to discuss why we consider the Bible sacred text. The first part of the discussion involved sharing opinions of what constitutes "sacred text" for computer science and electrical engineering (which has almost always been textbooks from college and graduate school). The second part of the discussion involves applying the criteria of scientific sacred text to the Bible. This is new a way of discussing the Bible, especially for those who feel they lack the theological language to do so. Is it possible that Leviticus is a technical manual much like the Psalms is poetry?

Jambo! Karibu! In March, a potluck and presentation by Carol Davies and Dale Miller on their 30 days of volunteer work in Kenya helping rural populations test drinking water for safety and learn to use solar cookers to boil contaminated water to make it potable. The presentation included projected photographs, African music, and demonstrations of the solar cooker and the portable Microbiology Lab Kits.

Pastoral Care: Theory and Practice

A group of five adults underwent a study program developed by Parmenter VNA and Hospice facilitated by the Rev. Barbara Williamson to prepare for ministry as a Lay Pastoral Care Team augmenting the clergy's home, hospital, and nursing home visits of parishioners too physically compromised to get to Sunday morning worship. The study included the art of listening, accompanying those who are ill or aged, Safe Church practices, practicum in offering home communion, honoring confidentiality, when to ask for help, and the like.

Screening and Discussion of *Traces Of The Trade*

In May, as part of an ongoing occasional conversation on Black/White race relations in the United States, begun on the Sunday of the Rev. Dr. Martin Luther King, Jr. holiday weekend, we watched and discussed the documentary film *Traces of the Trade: A Story from the Deep North*. The film follows DeWolf family descendents as they uncover the hard truth that their ancestors created a Bristol, R.I. slave-trading dynasty, making them responsible for bringing more Africans to the Americans than any other U.S. family. The film uncovers the vast extent of Northern complicity in slavery, contrary to widespread amnesia about that role. What most Americans don't realize is that it was Northern merchants who were largely responsible for the slave trade, not Southern ones. Dain Perry, a DeWolf descendent who is in the film, and his wife Constance showed the film and led a discussion on its implications.

Parish Family Retreat

Over the weekend of Aug. 27-29, thirty-eight parishioners including 15 children and youth, three staff members, the retreat leader and her 10 year old daughter, spent time together at the diocesan camp and conference center. Some of the time was structured. The adults had the opportu-

nity to consider the notion of mindfulness, that is, (1) cultivating awareness of God and all the blessings we enjoy, even in the midst of busy lives and personal setbacks and (2) finding meaning and purpose in seemingly mindless tasks. There was structured time for children to be cared for so that parents could have the space to reflect, muse, be creative, discuss, nap, walk, or day dream. Some of the time was unstructured, like time for swimming, canoeing, hiking, playing, gathering around a campfire, making and eating s'mores; time to eat three wonderful meals a day which none of us had to prepare; time to sit and talk to other parishioners, many known by face but with whom many had never really got acquainted; time to hold another's baby, play tag with a whole host of children, write a new Eucharistic prayer, witness a couple who have been married for decades as they still keep the spark alive, skip stones on the lake's surface, or gaze at stars. As one participant commented, eight years of coffee hour conversations would never even scratch the surface of the depth of connection accomplished in one weekend away.

Did You Know?

Written by Suzie Kornblum, beginning in September, 2010, *Did You Know?* is a monthly column in the Mantle that seeks to make the Episcopal Church, in general, and St. Elizabeth's parish, specifically, more accessible by defining terms (Christian Formation, COGS, J2A, ASP, Narthex, Nave, Sanctuary, Sacristy, Vesting Room) that are part of our language but may not be familiar to newcomers or even longer standing members from traditions outside of the Episcopal Church. Suzie has also written about how the liturgical calendar works and about the Service Music, specifically, the *Gloria* and *Sanctus*—what they are and where to find them in the Hymnal 1982.

St. E's Reading Group

Organized by Jim Newton, the group reads one book per month. Beginning September 29, 2010, and ending May 25, 2011, the group meets at St. E's the last Wednesday of each month, from 7:00 PM to 9:00 PM. Each evening Jim introduces the book with an explanation of its selection and the impact he felt from reading it, and then opens up the time to informal discussion. Because St. E's parishioners are well-read, some months include more than one option.

The 2010-2011 reading list includes:

September	<i>Mountains Beyond Mountains</i> – Tracy Kidder or <i>Three Cups of Tea</i> – Greg Mortenson & David O Relin
October	<i>Bel Canto</i> – Ann Patchet
November	<i>The Life of Pi</i> – Yann Martel
December	<i>Strength in What Remains</i> – Tracy Kidder or <i>Along Way Gone: Memoirs of a Boy Soldier</i> – Ishmael Beah or <i>Left to Tell: Discovering God amidst the Rwandan Holocaust</i> – Immaculee Ilibagiza & Steve Erwin
January	<i>Guns, Germs & Steel: The Fates of Human Societies</i> – Jared Diamond
February	<i>Last Night I Dreamed of Peace: The Diary of Dang Thuy Tram</i> and/or <i>War</i> – Sebastian Junger
March	<i>Father Joe: The Man who saved my Soul</i> – Tony Hendra or <i>The Road</i> – Cormac McCarthy
April	<i>The Long Walk: The True Story of a Trek to Freedom</i> – Slanomir Rawicz & Ronald Downing or <i>Miracle in the Andes: 72 Days on the Mountain and My Long Trek Home</i> – Nando Parrado
May	<i>Enrique's Journey: The Story of a Boy's Dangerous Odyssey to Reunite with his Mother</i> – Sonia Nazario

Advent Quiet Day

The Rev. Chris Visminas led a group to the Museum of Fine Arts (MFA) in Boston where they reflected on pictures of Jesus as a baby, during his adult ministry years and through his triumphal return. The theme was the face of Jesus from the First Advent to the Second Advent. Adults and children toured together for an hour. Then adults were given an hour of quiet time while Chris and the Rev. Valerie Bailey Fischer gave the youth an additional, interactive tour based on the Advent theme. The adults re-gathered to debrief the silent period for about 30 to 45 minutes. Then all had lunch together at the Courtyard Cafe at the museum.

Interfaith Offerings to which St. E's Contributed

Interfaith Shabbat/Sabbath Series

Held in the winter of 2010, and sponsored by Congregation Beth El of the Sudbury River Valley, this was a three-part series looking at Sabbath—its origins, meaning, observance, and challenges—in Judaism, Christianity (seen through the eyes of the Episcopal Church), and Islam.

Life After 80!

Held in the Spring of 2010, this was a pair of events for people in or approaching their 80s and for the people who are now, or likely to become, their caregivers. Co-sponsored by First Parish of Sudbury, a Unitarian Universalist congregation, St. Elizabeth's Episcopal Church, and the Sudbury Senior Center, the first event, in April, featured Dr. Dennis McCullough, author of the popular book *My Mother, Your Mother: Embracing "Slow Medicine," the Compassionate Approach to Caring for Your Aging Loved Ones.* *Slow Medicine* is shaped by common sense and kindness. It advocates for paying attention to an elder's changing needs rather than waiting for a crisis that may force acute medical interventions. As Dr. McCullough puts it: "This is not a plan for preparing for death; it is a plan for understanding, for caring, and for living well in the late years of life. The second event in the series discussed "Advanced Directives," the kinds of documents elders must have *before* anything serious happens, for example, living wills, durable powers of attorney, health care proxies, and most important of all: having frank conversations with those whom you love.

The Magic Lantern: A Film Series for St. Elizabeth's and First Parish of Sudbury

Friday, Nov. 12 @ 7 pm: The Soloist with Jamie Foxx and Robert Downey, Jr.

Friday, Dec. 10 @ 7 pm: Babette's Feast

After each film was shown, Jonas Barciauskas of St. Elizabeth's and the Rev. Katie Lee Crane of First Parish, a Unitarian Universalist congregation, led a group discussion about the spiritual meaning behind the flickering images on the screen.

Continuing Programs

St. Elizabeth's Episcopal & St. John Lutheran Men's Group

In its third year, this group of men from St. John Lutheran and St. E's generally meet on the third Saturday of the month, alternating locations. The gatherings provide a great opportunity to share with a group of supportive men stories and reflections about church life and to discuss topics of faith and the role it plays in daily life.

The group met eight times during 2010, for discussion and reflection. Some of the topics included bible passages, silent prayer, a story about a Cambodian woman's surviving the killing

fields, and the place of Islamic terrorist groups in Islam's history. The last topic benefited from an excellent presentation by a guest speaker, James Morris, a theology professor from Boston College. Attendance varied between 6-20 people attending.

Tuesday Morning Bible Study

Tuesday mornings at 10 AM, led by one of the clergy, eight or so parishioners gather in the conference room for devotional time and to study Scripture. In 2010, we finished the Gospel of John using the excellent resource *John: The People's Bible Commentary* by Richard A. Burrige. Then we studied Paul's letters to Philemon and to the Philippians. In the Fall we began a study of the Gospel of Matthew using *The Gospel of Matthew: God With Us* by Victoria Smit, part of the Kerygma program. As a rule, we move slowly, unpacking the themes, the allusions, the meanings, the theology, and the faith implications of a given passage, keeping in mind the historical and literary contexts.

Healing Ministry: Theory and Practice

In Lent of 2007, under the leadership of the Rev. Barbara Williamson, a group of parishioners started studying Christian healing. The group is still meeting weekly for prayer and study and has grown in size. In 2010, the group spent most of its time on Morton Kelsey's book, *Psychology, Medicine, & Christian Healing*, a comprehensive review of the Scriptural origins, history, psychology, and medical records and implications of Christian healing. Late in the fall, the group began the study of *Prayer is Good Medicine* by Larry Dossey, M.D.

Throughout its time together, members of the group have been discerning a call to the practice of healing. That discernment continued in 2010, resulting in four members of the group answering the call to offer the Laying on of Hands for Healing weekly at the 10 AM service beginning in October. Those joining the Healing Ministry Team (the Rev. Barbara Williamson, the Rev. Valerie Bailey Fischer, and Jane Graham) include Mandy Fleming, Gretchen Meeks, Mary Ainsworth, and Stuart Pease.

Respectfully Submitted: The Rev. Barbara Williamson with contributions from Jonas Barciauskas, The Rev. Christine Visminas, The Rev. Valerie Bailey Fischer, Jim Newton, Carol Davies, Congregation Beth El of the Sudbury River Valley, First Parish UU of Sudbury, and press releases about *Traces of the Trade*.

COGS Catechesis of the Good Shepherd

COGS had a very exciting year, under the leadership of the catechists and the COGS coordinators: Clare Perry from January to May 2010 and Sylvia Sepulveda from May 2010 to December 2010.

There were several initiatives to promote more connection between the various Sunday School programs and the 10 a.m. service. YAC leader Ildi Morris helped incorporate YAC teens into roles as aides in the atrium. This first step involved Ildi recruiting YAC teens to work with catechists on a Anglican beads presentation in the atriums (January 2010)

This year saw the start of a new practice where catechists would give the children's sermon on family friendly Sundays, using material from COGS. This has gone very well, with catechists giving sermons that were both inspiring and informational for the adults and the children.

This year, also we added one new catechist, Suzie Kornblum. Suzie has started her yearlong training course toward a Level I certificate from the Guild of the Catechesis of the Good Shepherd. Level I Catechist Kris Wile and Level II Catechist Kihm Sanders are completing a yearlong training course for the Level III certificate. Level II Catechist Beth Santomenna moved from Level II to the Transitional Atrium.

New catechists are still needed. Incorporating a new catechist takes about two years from invitation to certification. Often parishioners would like to learn more about the program before making a commitment to become a catechist. Some learn more about the program by serving as aides. However, this year, we have tried to introduce a new position called assistant catechist. This role is great for people who want to increase their participation in COGS program but are not able to take the yearlong or intensive one-week catechist training at this time. This role is similar to being an aide, but additional duties include making presentations. We hope to develop this role more in the upcoming year, with the help of the Massachusetts COGS Guild, which offered assistant training in October 2010. Cathy Briasco attended this training and is prepared to offer assistant catechist training as needed.

There were two other initiatives launched this year by catechists involved the transitional atrium and the hover year solution.

Transitional Atrium

Beth Santomenna and Clare Perry opened a new atrium for children around the age of three. The atrium is doing well. Parents have said to me that they appreciate the transitional atrium and that this new program has allowed them as parents of small children to participate in the life of the church in a new ways.

Hover Year

The Level III Catechists Lisa Kenney, Donna Holdman and Marcy Wilkins implemented a plan to

address "the hover year," the phenomenon where six graders end up in Level III for three years while the current Rite 13 class completes it two-year cycle. The Rite 13 class consists of students from two grade levels who work together for two years while Level III consists of students from three grade levels. Each year, only one grade level "graduates" from Level III while in Rite 13, every other year two grade levels "graduate" from the program and move together into Journey to Adulthood/Confirmation preparation. The hover year plan goes as follows: The lessons related to the Plan of God would be for 4th graders only. While the 4th graders are separated out for these lessons, all three grades would be together for some of the time. The Level III catechists had a large and enthusiastic group this year, and the hover year initiative appears to be working.

We offer grateful thanks to Clare Perry and Sylvia Sepulveda for serving as COGS coordinators. A special thanks to Sylvia who wrote the COGS previews found in the bulletin each week. We would also like to thank Marie and Cathy Briasco for serving as aides coordinators, and especially for holding numerous training sessions through the year and to Suzie Kornblum for coordinating Liturgy of Light. We would also like to congratulate Clare Perry and Beth Santomenna for launching the Transitional Atrium and the Level III catechists, Lisa, Donna and Marcy for finding a creative solution to the hover year. And we would also like to thank all of the numerous aides and parents who have helped in the atriums.

COGS Level I: Ruth Giesel, Kris Wile, Suzie Kornblum

Level II: Kihm Sanders, Katie Walker, Chris Howard, Beth Santomenna

Level III: Marcy Wilkins, Donna Holdman, Lisa Kenney

Transitional Atrium: Beth Santomenna, Clare Perry, Sylvia Sepulveda

Aides Coordinators: Marie Briasco, Cathy Briasco.

Liturgy of Light Organizer: Suzie Kornblum

Respectfully Submitted:

Sylvia Sepulveda and The Rev. Valerie Bailey Fischer

Annual Report for Journey to Adulthood:

The Journey to Adulthood experience incorporates much learning and laughter, but it takes our young people seriously and gives them real work to do. The program is based on the key concept that “Manhood and Womanhood are gifts from God, but Adulthood must be earned.” It encourages our teens to explore the four areas of Self, Spirituality, Sexuality and Society, and learn to connect their faith to all areas of life. It is the hope of all of us that this program fosters an environment of wholeness and authenticity and helps teens develop a life-changing relationship with the God who created them. Given the wonderful leaders who have offered their time and talent to work with this amazing group of young people we are wrapping up the second of our two year program.

Below are some of the highlights of what has been happening with our three Journey to Adulthood classes; Rite 13, J2A and YAC:

Rite 13, (2009/2011 Leaders Samantha Truex, Andy Sugg, Cecilia Tatem Small and Meg Striepe): Our Rite 13 class, formed in September of '09, and the leaders and kids have traveled (Tippling Rock, apple picking) and cooked (pies and cookies) together and spent time in class discussing how God provides for us in the world. The class leaders have focused on reaching out beyond the classroom walls to engage others. Activities have included making Christmas Cards for the Cogs classes, reading stories, and singing to the younger children.

J2A, (2009/2011 Leaders Michael Comer, Rev. Fischer, Debbie Flagg and Sylvia Sepulveda : The J2A class came together in September of '09 and started their two year exploration of Self, Society, Sexuality, and Spirituality. Excitement, interest and discussion about a 2011 Pilgrimage has resulted in the class selecting St. Dorothy's Rest in California. The class continues to hold fund raisers with more scheduled as the year progresses. In addition, we will be exploring our Christian faith in March and April as the kids consider Confirmation in the Episcopal Church.

YAC, (2009/2011 Leaders Greg Wilkins, Ildi Morris and Mike Perisho): The last two years of the Journey to Adulthood program are referred to as YAC, which stands for **YOUNG ADULTS IN CHURCH**. YAC students are encouraged to accept more adult responsibilities and to contribute their time, talent and treasure in ways that support the ongoing work of the church. Teens write a personal credo of beliefs and rely on their trusted group of peers as they explore their faith more deeply and struggle with the details of transitioning from teenager to young adult in today's world.

After an amazing trip this summer to ASP, the YACer's have taken the initiative to change up their meeting time, so they can have more time with each other and to take a more active role in the life of the church. They continue to gather, pray and focus on their goals for their remaining year in YAC.

Respectfully submitted:

Jay Holdman

Rite 13, J2A & YAC

S.T.O.P.

The S.T.O.P. program (Students Together Opposing Prejudice) is sponsored jointly by Congregation Beth El, Our Lady of Fatima, Saint Elizabeth Episcopal Church, First Parish Unitarian Universalist Church and the Islamic Center of Boston in Wayland. It is facilitated by high-school aged leaders, who are alumni of the program. Now in its 21st year, the nationally recognized S.T.O.P. program asks the questions, “Have you ever been treated unfairly because of your religion, ethnic background, race, or some other factor over which you have no control? Have you ever been angry or felt helpless when this happened to someone you cared about? If you had an opportunity to change things so that this did not happen again, would you accept the challenge?”

St Elizabeth’s 7th and 8th graders once again have a wonderful opportunity to participate in the S.T.O.P. program as part of the Justice units in the Rite 13 and Journey to Adulthood curriculum. The sessions run annually for seven Wednesday nights from 6:45-8:15pm, January – early March. Sessions are facilitated by current high-school students who are graduates of this two year program (shout out to Erin Santomena, Greg Holdman, Ben and Sam Sugg.) Teens from 5-6 towns and schools get to know each other, understand each other, learn about all forms of prejudice and discrimination and what it does to us and people we care about. They become keenly aware of stereotypes in the media and in schools, on the playing fields in their friends and their own homes. They learn about and create real-world solutions through movies, stories, role-playing, and skits in a challenging yet light-hearted environment. In 2011, St E’s is represented at STOP by 12 youth in grades 7 through 12.

Joyfully submitted,
Lisa Barnes Sugg



Mission Trip 2010

The High School Youth undertake a mission trip every year. In odd-numbered years we go into Boston for a week under the auspices of the Urban Outreach program of the City Mission Society of Boston. In even-numbered years we go to Central Appalachia with the Appalachia Service Project (ASP).

This year's ASP trip was an absolute dream. Twenty-three intrepid youth and ten humbled adult leaders ventured to Logan County, West Virginia to the town of Man. The group slept in classrooms at Man High School (whose mascot is the "Hillbillies") and worked on 5 different projects on 4 different homes. Projects ranged from raising a roof, to supporting a foundation, to building a retaining wall, to wall boarding a new living room. During the week, the 33 St. E's missionaries started the day with morning devotions, gathered up our supplies for the day, ventured to our work sites, interacted with our families, worked hard, sweated profusely, showered(!), dined in the school cafeteria with volunteers from two other churches and then concluded the day with singing, staff stories, games and other activities to help process the experience and deepen faith.

But perhaps the most rewarding--and memorable--aspect of the trip was the incredible relationships with the homeowners by whom we were blessed. Unlike past years where some of the families were occasionally a bit reserved, each of our families this year was wonderfully welcoming and appreciative of our efforts. The collective bonds we established have created and continue to create lasting memories, having spawned several burgeoning PenPal relationships. All 33 of us certainly felt a tremendous sense of fulfillment and accomplishment.

None of this outreach could have been possible without the terrific support of the St. E's parishioners. While the ASPers raise funds for the trip to support the cost of the van rentals, gas, food, and accommodations, most of these funds come from the generous support of St. E's. We thank you for doing your part to help St. E's spread our time, talents, and treasures with others in desperate need of warmer, drier, and safer homes. And we thank you for helping us create memories--and relationships--that will last a lifetime.

Respectfully submitted,

Eric Kimble

Youth Mission Trip

Coffee Hostess Ministry

COFFEE HOSTESS MINISTRY

Your cup-a-joe after Sunday service is provided by a team of coffee hostesses (9 this year) who also offer you some snacks to enjoy. Set up is usually done sometime Saturday, pots plugged in before Sunday service (pots take an hour to brew) and then cleanup afterward. Children's' snacks and juice are set out as well and are found in the pantry closet in the hall. We are enjoying the Fair Trade coffee which Art Huston has arranged for us and is for sale in 1 and 2-lb. packages. Coffee hour is an important ministry in a variety of ways and the providers deserve our appreciation.

Hosting the refreshment time in the parish hall following the 10 AM service is a good entry level ministry best done in two-person teams. We issue an open invitation to anyone who would like to join our group and pair up with an experienced member to serve once every eight weeks or so mid-September through mid-June.

Respectfully submitted:

Betsy Wallingford
Gratia Morgan
Angela Crocker
Addie Perez-Krebs
Jill Day
Erin Kartunen
Karyn Grant
Beth White
Cyndi Abbott
Jeremy Perisho

Communications Report

The Communications Committee is responsible for facilitating the sharing of information across multiple mediums with Saint Elizabeth's parishioners and the Sudbury Community.

We do this with a variety of content published in:

- Our newsletter, the *Mantle*
- Our web site, www.st-elizabeths.org
- Articles in the Sudbury Town Crier
- The Parish hall bulletin board
- Banners for display outside the church

Saint Elizabeth's newsletter, the *Mantle*, serves as the primary means of communicating what is happening at St. E's. We published our planned ten monthly *Mantles* along with our summer issue. The *Mantle* provides well designed, colorful content for all members of the Parish. Many parishioners choose to receive the *Mantle* by email, which has contributed to saving postage and providing environmental benefits. Previous *Mantles* are posted in the archives area on the St. E's web site.

Saint Elizabeth's web site at www.st-elizabeths.org continues to grow and provide dynamic content. The "Mark Your Calendars" web page highlights upcoming events, and provided pictures that allow parishioners to see what some of the events would look like. The web site is designed for both parish members and the community to learn about what is happening in our church. We are especially proud that several new families who joined St E's this year are reported to have learned about us through the web site. In addition to the web-based online church school registration form, this year we added online registration forms for newcomers.

Over a dozen articles were published in the Religion section of the Sudbury Town Crier this year, including Church School registration, Choir rehearsals, music programs, picnics, CROP walk, and holiday services.

The bulletin board in the Parish hall is used to display the content contributed to the "Mark Your Calendars" in the web site.

To welcome the community to visit our Church, the Communications Committee posted custom banners for our Christmas and Easter services displayed on the corner of Morse and Concord roads.

The Communications Committee would like to thank the many parishioners and church leadership for their contributions of content. We welcome written content for the *Mantle*, web site, bulletin board, and Sudbury Town Crier. We also encourage other parishioners to join us in spreading the great word and fun times of Saint Elizabeth's. Whatever talent or interest you have, from photography to news writing, and from artwork to web design, we invite others to join in.

Respectfully submitted,

John Howard and Pat Coffin

The Fellowship Committee

From the spring and fall picnics to the Dickens Dinner and the Winter Weekend, Fellowship activities not only contribute to the rich sense of community found at St. Elizabeth's but support the healthy spiritual life that we enjoy as a congregation.

The Cranmore Inn in North Conway, New Hampshire provided the setting for our Winter Weekend event in January. Thanks to event chair Arlene Stevens, nearly 60 children and adults skied, snow-shoed, dog sledged, shopped or simply relaxed in what has become one of our most popular Fellowship activities.

Despite the inclement weather nearly 200 parishioners turned out for the summer picnic in June while a picture perfect day in mid-September provided the setting for the fall picnic as we kicked off the start of 2010-2011 Church School year.

A transformed Parish Hall was the hub of activity a few months later with another popular event – the Dickens Dinner. Thanks to the efforts of dinner chair Joel Gardiner, Fellowship Committee members and other volunteers, the dinner once again attracted a lively group of party goers. From the one-liners of MC Matt Reilly to the antics of some “guest reindeers” to Ginny Bell's marvelous piano playing - the evening was a memorable one.

Organizing and carrying off these and other activities this past year required the involvement of many people. A thank you to the members of the Fellowship Committee: Harry and Mary Ainsworth, Arlene Stevens, Joel Gardiner, Susan Newlin, Larry Jobson, Linda Trail and David and Cecilia Tatem Small for the many hours that you put into making the Fellowship program as successful as it was.

For more information on how you can become involved or to make suggestions for future activities please contact the Parish Administrator or any Committee member.

Respectfully submitted:

Ray Considine, Chair

Fellowship

Finance Committee

The Finance Committee functioned in mostly a virtual fashion, via email, phone and informal meetings during 2010.

We began the year with two individuals, Darlene Murphy and Susan Goswami, brand new to their respective roles as Treasurer and Assistant Treasurer. We have learned a great deal and we thank the former Treasurer, Steve Kenney, and others for their generosity and patience in answering many questions.

During the first quarter, we changed the church's general ledger accounting system from Church Windows to a web-based version of Quickbooks. This was quite an undertaking! We must thank the Vestry, and others for their patience as the transition took more time and effort than anticipated. Once completed, it has become apparent that this system, which allows for remote access by 3 individuals and provides more readily accessible detail on transactions is indeed a vast improvement, well worth the effort.

In March, we discovered errors on the 2009 financials, that resulted in a restatement and communication of same to the parish and to the audit committee.

The committee added one member, John Baggott, around mid-year. John led the effort in researching and obtaining bids from various providers of credit card services. In December, 2010, the Vestry voted to move forward and hire a vendor and we will be introducing credit card acceptance for a one year trial period in 2011, for those who wish to pay their pledges by credit card.

In the Fall, we began the budgeting process, beginning first with evaluating our budget for church staff. This process included collecting comparable/competitive compensation data and following Diocesan compensation committee guidelines. This resulted in recommendation of proposed changes to salaries and benefits, including clergy compensation, for 2011. None on our payroll had received an increase in a few years, due to budget constraints. Accordingly, we were pleased to have completed this long overdue task.

At the end of October, Peg Scarlata, Parish Administrator, assumed many of the former duties of Dick Vanderlippe, and is now assisting quite ably with a number of bookkeeping and related tasks in the office.

Throughout the year, we have reviewed expenses and made recommendations for savings and efficiencies where possible. Likewise, we have engaged in an ongoing process of improving internal accounting controls, to the extent possible in a small, volunteer-heavy organization, and streamlining where possible without sacrificing accounting controls.

A parishioner loan payable for \$20,000 (balloon note) came due in 2010, and refinancing plans are underway, amortizing this into payments over a 5-year period. The refinancing is expected to be completed by February 15th, 2011.

Looking toward the future:

- We are presently reviewing the basis of accounting /presentation for St. E's and

Finance Committee

considering adoption of a more contemporary presentation style that follows Generally Accepted Accounting Procedures (GAAP) as well as the current industry standards among nonprofit and religious organizations. This would result in less reliance on agency accounts (“funds” as most parishioners refer to them), and a more unified presentation of the ins and outs of various activities directly on the Statement of Operations, rather than in a separate report on fund balance activities. We welcome any questions or comments on this.

- With our total budget approaching \$500,000, St. Elizabeth’s will probably require the services of a part-time bookkeeper in coming years, when the budget can accommodate that.

- We welcome volunteers! We are looking for people who have a financial or business background and are willing to roll up their sleeves from time to time and assist in a broad range of duties, some of which can be fairly “micro” in terms of time commitment, and yet extremely helpful. Please contact the Wardens, Rev. Williamson or Darlene Murphy if you have an interest in helping look after St E’s assets.

Respectfully submitted by the Finance Committee:

Darlene Murphy, Treasurer
Susan Goswami, Assistant Treasurer
The Rev. Barbara S. Williamson
The Rev. Valerie Bailey Fischer
Stuart Hamilton, Warden
Nancy Kimble, Warden
Steven Kenney
Rich Grant
Brian Day
John Baggott

Flower Guild

Each Sunday morning (except in Lent) you are greeted by a beautiful floral design under the cross behind the altar. "Dedicated" or given "to the Glory of God", these flowers have been designed by one of our six Flower Guild members to enhance our morning services. Afterward they are relocated to the hallway for the pleasure of all during the coming week. The Guild is also responsible for adorning the sanctuary at Christmas and Easter.

We gladly invite additional members who have a passion for flowers; arranging these is a skill easily learned. There are only a few basics. Don't be shy.

Respectfully submitted by:

Joanne Deshmuk
Laura Hacker
Karen Hodder
Brett & Gratia Morgan
Christine Robb
Betsy Wallingford

Flower Guild

Music Report

The energetic choirs came right back to sing after making glorious music for Christmas. We immediately began rehearsing a piece called "Hope for Resolution" that came out of South Africa's Truth and Reconciliation Commission. It used a familiar hymn: "Of the Father's Love Begotten" sung by the Youth Choir which then overlaid an African chant sung by the Adult Choir. These were accompanied by African Drum (Carol Davies), Oboe (Samantha Briasco-Stewart) and violin (Bonnie Brown) and piano. This was presented during the service on January 17, 2010 in honor of Dr. Martin Luther King, Jr. It took two choir members to help direct and keep it all together, but was an amazing experience for the choirs to prepare and we hope for the congregation to experience.

The Youth Choir sang again at the Annual Meeting on February 7, 2010 and was enthusiastically received. Our Annual Shrove Tuesday Pancake Supper and Talent Show on February 16th was another success with the Youth Choir singing pieces from "You're a Good Man, Charlie Brown" joined by many superb performers who revealed the great talent within our congregation.

The adult choir sponsored a potluck supper for the congregation to hear of Carol Davies inspiring month in Africa teaching people how to purify water and cook with solar energy. We were humbled by her service and sacrifice.

During Lent we sang the Psalms arranged by Richard Crocker; having a Cantor and Response by choir and congregation. On Palm Sunday we used the alternate version of "All Glory Laud and Honor" with young dancers, prepared by Molly Wheat, spreading palms while the adult choir sang the verses as they played borrowed hand chimes that kept an ostinato going throughout. It was very dramatic and a powerful representation of Christ's entry into Jerusalem.

Sunday, April 4th, we celebrated Easter with two joyful services enhanced by brass and violin. We joined with choirs from our deanery to celebrate Ascension Day at The Church of the Holy Spirit in Wayland. On Pentecost we processed out of the church singing "Every time I Feel the Spirit" and with guitar accompaniment (provided by Lisa Barnes and Matt Reilly) sang in the upper parking lot before dispersing.

Our last choir day was the last day of church school followed by the all parish picnic. This year members of the choirs received a copy of the hymnal "Wonder, Love, and Praise" in recognition of their contribution by singing for our Sunday worship services.

As we moved into the season of planning music for Fall, Advent and Christmas; we also planned our Parish Retreat at the Barbara Harris Camp during the last weekend in August. It was a great time of deepening our relationships with one another, contemplating, singing and worshipping together in that lovely setting.

The Adult Choir began with a rehearsal dinner at the home of Chuck and Mary Sue Willie in Concord. The choirs sang for the first time after the summer break on Sunday, September 19th. Then, the planning for music in the liturgy was expanded to include Chris Visminas joining Barbara and me (and sometimes with Valerie, as well). We have discussed the 'Family Friendly' services in

particular but also alternate versions of readings for Advent, and many more refreshments to our common worship.

Several members of the St. E's adult choir sang at the Interfaith Thanksgiving Service at Sudbury Memorial Congregational Church on November 21st. Then on the first Sunday in Advent, November 28th, Bonnie Brown organized the instrumental ensemble that played for the offertory, that day.

Christmas Eve was glorious with the pageant at 3 pm and the youth choir singing "Sweet was the Song the Virgin Sang". Violinists, Erica Treese, Nina Treese, and Alex Briasco-Stewart, and Samantha Briasco-Stewart on oboe played the prelude and postlude. At 10 we began the carols and instrumental music with our own resident brass ensemble; Thomas Small, trumpet; Margaret Small, french horn; and Tim Howard, trombone. They get better every year and played beautifully. Bonnie Brown played violin on several pieces during the 'pre-service' music and then on the Prelude of "Noels" by Claude D'aquin. Brass and violin played on the hymns/carols and lifted us to glorious heights with their music. The choirs sang, "All Poor Men and Humble" by Wexford and "O Magnum Mysterium" by Lauridsen. Their singing was exquisite. Then they came back to sing on Sunday, December 26th for the service of Lessons and Carols. What troupers they are!

Those who have made music with us this past year include: Mari Weldon, Linda Trail, Matt Reilly, Anne Reilly, Nancy Morgan, Will Lambert, Eden Isbell, Art Huston, Jane Graham, Debbie Flagg, Susan Berry, Gin Bell, Graham Daley, Carol Davies, Jane Murphy, Georgie Johnson, Beth Santomenna and Charles Willie in the Adult Choir. Singers in the Youth Choir included: Caroline Watson, Sarah Watson, Andrew Briasco-Stewart, Clarissa Briasco-Stewart, Emily Dewey, Claire Hotchkin, Liam Huston, Dylan Huston, Kathryn Kimble, Stephanie DeJesus McNeill, AnnaMelora St. George, Erica Treese, Julia Treese, Hope Weldon, Jack Boyle, Nicola Bacon, Jackson Ciccarello, Peter Ciccarello, and Cecilia Wheat. Behind the singers are parents who assist with rehearsals and vesting. However, Maggie Watson has been the force behind the youth choir organization. She prepares the binders with their new music each week and organized the parents who help as assistants each Sunday. Maggie has given countless hours in maintaining this important ministry and we are eternally grateful for her help and support. This year Linda Trail volunteered to act as librarian and has worked in the choir files to get the music back in folders and ready to use again.

The help and support from Peg Scarlata cannot be measured. Her help and organization have kept much of our music for the services on track. Thanks to Valerie Bailey Fischer, especially for suggesting the anthem for MLK, Jr. Sunday. Her good cheer and support is terrific. Finally, the pleasure of working with Barbara Williamson, is a major reason for my joy in preparing and making music at St. E's. Thanks to all who sing with us both in the choir loft and the pew. This is a wonderful parish of people who serve one another and sing with us to the Glory of God.

Respectfully submitted:
Mary Sue Willie
Director of Music/Organist
St. Elizabeth's Episcopal Church
Sudbury, Massachusetts 01776

Music Ministry

NEWCOMERS COMMITTEE

The Newcomers Committee was very active during 2010.

We welcomed Maggie Watson to the Newcomer's Committee, and maintained continuity with Mari Weldon and Suzie Kornblum as active members.

Our parish continues to grow at a very healthy pace. In 2010 we greeted over 25 families and potential new members at St. Elizabeth's. As in past years, people new to the Sudbury area made up the majority of those looking at St. Elizabeth's. This is about the same volume of Newcomers as in past years. Barbara's leadership, the strength of our COGS and J2A programs, the warmth of the St. Elizabeth's parish, and our flourishing music program for adults and children were all again cited as reasons that people chose St. Elizabeth's.

We tried something new this year, thanks to Valerie's leadership. In mid-September we held an Open House on Saturday morning for anyone interested in learning more about St. E's. With the good work of the Communications Committee, we had a great sign in front of the church, articles in the Town Crier and strong communication on our website. It was a very successful event, where we were able to share our enthusiasm with several new families, including tours of the Atriums, sanctuary and Chapel. We also found it a great opportunity to enjoy each other's company and renew our amazement at what a great community we have. We will definitely hold the event again, and hope to encourage other Churches and Synagogues in the area to do the same on the same Saturday morning, developing a town-wide event. Barbara and Valerie have been suggesting this for several years, and we hope to lead by our example.

We plan to have a Newcomers brunch after Christmas. It is always a warm event that creates good connections amongst the Newcomers as well as with longer term members. The Fall timing of the brunch is ideal to welcome those joining us in the summer and for the new church school season, we will schedule the brunch earlier in the Fall next year, as we ran into scheduling conflicts too close to Thanksgiving this year.

Our efforts to integrate newcomers more quickly into life at St. E's is working well. We've seen people become active in programs such as Outreach, Parents' Playgroup, Bible Study and social activities. Making connections with members of these groups with similar interests has been very helpful, and we consider the whole Parish as an extension of the Newcomer's Committee - many thanks to all! We'll continue this as a key focus for 2011.

Respectfully Submitted,

Karyn Grant, For the Committee

Committee Members:

Karyn Grant, Mari Weldon, Suzie Kornblum, and Maggie Watson.

Nursery

The St E's nursery enjoys a joyful group of regular (and visiting) babies and toddlers from 2 months up through three years old. From September through June, it is not unusual for four or five little ones to be in attendance with their numbers dropping to two or three in July and August. We are blessed to have highly trained, dependable, often multi-lingual young women working and singing in our Nursery. Our program benefits from the regular attendance of the same staff coming week after week, as their familiar faces are critical to putting our little ones (and their parents!) at ease. This year, we were sad to say goodbye to both Agatha and Mara as they returned home to Brazil; Mara to be married and Agatha to hopefully get the necessary paperwork to return to Massachusetts and St Elizabeth's this spring. Mara introduced Fernanda and Nathalia to us and the two of them, plus Sam and Gislaine round out our staff going forward.

The nursery is open and staffed 52 Sundays a year in addition to being staffed for other parish events and meetings. There are dozens of parents and grandparents who have benefited from the tender, loving, patient and creative care given by the staff, freeing parents for some quiet worship time, time with older siblings or to participate in Adult choir, Adult Education classes, the Annual Meeting or other activities.

There is no cost to parents for this valuable service however, the annual cost to ST E's is over \$2,000. Safe toys and age appropriate books and music have been donated, and we should all feel proud to know our Nursery continues to be a safe, special spot for our most cherished cherubs!

Joyfully submitted,
Lisa Barnes-Sugg



OUTREACH COMMITTEE REPORT

Contributions of \$5000.04 from our parish budget, plus \$380 carryover from 2009's Giving Tree donations, plus \$138.63 from OneCause (parishioner online shopping contribution) gave us a total of \$5,518.67 for parish outreach in 2010. It was disbursed as follows which is very similar to 2009's disbursements:

Sudbury & Metrowest

Voices Against Violence	\$200.
The Bridge House in Framingham	\$200.
F.I.S.H. in Sudbury	\$100.
S.T.O.P. in Sudbury	\$100.
The Miracle Kitchen	\$54.01 (food & tins)
The Salvation Army in Framingham	\$200.
The Spring Food Baskets	\$87.37 (baskets)

Diocese & Massachusetts

Ecclesia Ministries	\$927.29 (\$200 in meal cards)
The Society of St. John the Evangelist	\$200.
Episcopal City Mission	\$200.
Epiphany School in Dorchester	\$250.

Beyond

Episcopal Relief & Development	\$200.
The American Friends of the Episcopal Diocese of Jerusalem	\$200.
St. George's College, Jerusalem	\$200.
Heifer International	\$200.
Catechesis of the Good Shepherd	\$200.
Appalachia Service Project Trip in 2012	\$2,000. (fund transfer)
	\$5,518.67

Voices Against Violence replaces Women's Independence Network to which we had given money in years prior to 2008. VAV is based in Framingham and is part of the South Middlesex Opportunity Council (SMOC). Its mission is to end domestic violence and sexual assault/rape. VAV strives to achieve its mission through the provision of direct client services and a multifaceted public awareness campaign. Annually it takes 3500 hotline calls, shelters 200 families, and provides comprehensive services to ~1200 survivors.

The Bridge House is located in Framingham and is part of New England Aftercare Ministries, Inc. Men leaving prison can live at The Bridge House in a Christian setting while they reconcile themselves with God and society, overcome any addiction, and train for and seek employment until they can survive on their own. It has served for 22 years.

F.I.S.H. stands for Friends In Service Helping and operates as part of Sudbury's Council on Aging. It consists of volunteer drivers who provide rides to medical appointments for Sudbury residents who are in need of transportation. It was established in 1970 at the suggestion of Sudbury's Ecumenical Council.

S.T.O.P. stands for Students Together Opposing Prejudice. Finishing twenty years, STOP began as a collaborative effort of three Sudbury congregations. St. E's has completed its seventh season of participation and is one of five participating faith communities. There is a seven-week curriculum beginning each January aimed at seventh and eighth graders with the goal of helping them understand the harm of prejudice, stereotyping and discrimination. Each rousing, 90 minute session is lead by high school aged facilitators who have completed the two year program plus facilitator training, with three adults overseeing. Activities include role-playing, skits, group presentations, movie clips, and small team-building activities.

The Salvation Army's Miracle Kitchen in Framingham has one weekday evening meal each month provided by St. E's, which we have been doing since the 1980s. Parishioners prepare 10 casseroles which, with our furnished vegetable & dessert, feed ~100 hungry people. Our parishioners also heat & serve the food at dinner time. Also since 2009, we have made a contribution to their Framingham operating budget.

Twenty-five **Spring food baskets** are filled by parish families for needy Sudbury individuals and families whose names are furnished by the Town's Social Worker. St. E's youth deliver the baskets. The expense is the cost of baskets.

Ecclesia Ministries works out of our Diocesan Cathedral on Tremont Street in Boston. Clergy and volunteers have been actively engaged in daily street ministry in Boston since 1994. They provide outdoor Sunday worship known as *Common Cathedral* on the Boston Common. Pastoral care, teaching, mission, study, recovery, and other aspects of community are offered to end the isolation experienced by people living in shelters and on the street. In addition to St. Elizabeth's contribution to their operating budget, we also furnished warm clothing items and financed the purchase of twenty \$10 meal gift cards for Ecclesia Ministries to distribute to the homeless people at Christmas time.

The Society of St. John the Evangelist (aka The Cowley Fathers) is the Episcopal religious order for men to which our bishop The Right Reverend Thomas Shaw belongs. The monastery is located in Cambridge on Memorial Drive. They also own Emery House, a retreat center in north-eastern Massachusetts. They commit themselves to daily prayer and responsibility to provide God's community with silence & sanctuary, guidance in prayer & spirituality, and a vision for

Outreach Committee

wholeness. In addition to this contribution for their operating fund, the parish will also be starting in 2011 a five-year contribution to their renovation capital fund called *Stone & Light*.

Episcopal City Mission is located in Boston. ECM's core mission is to promote social and economic justice with special attention to the needs of the urban poor and oppressed, by engaging parishes and community organizations in work to alleviate human suffering and to promote social structural change.

Epiphany School is an Episcopal middle school serving 86 students in grades 5 through 8 located in Dorchester. It is in its twelfth year and is for students from economically disadvantaged backgrounds, and thus is tuition free. They have 12-hour school days, small classes and tutoring, operate for eleven months of the year, and serve three meals daily.

Episcopal Relief & Development (ER&D) is an agency of our national Episcopal Church of the USA. It is active in over 40 countries worldwide and including the USA. It works with our global Anglican partners to end extreme poverty, to promote access to healthcare and education, and to vigorously advocate for gender equality, fairness and opportunity globally.

The American Friends of the Episcopal Diocese of Jerusalem supports the Christian schools, hospitals and churches in Palestine, Israel, Lebanon, Syria and Jordan. The Episcopal Church in Jerusalem and the Middle East was formed in 1841. Our funds express our commitment to walk with the church of Jerusalem & the Middle East as they continue to work toward justice, reconciliation, and peace during these very turbulent times.

St. George's College, Jerusalem offers courses that enable Middle East and worldwide attendees to encounter the Holy Land through the study of the Bible, archeological sites and history. Our funds enable the College to keep tuition costs down by scholarships, to strengthen staff salaries, and to pay for un-budgeted special needs.

Heifer International is a Christian organization devoted to assisting struggling, rural, poor families worldwide and in the USA with the gift of a farm animal and training. This aid will help these families escape poverty and hunger, while also caring for our mother earth and strengthening the life of their whole community. Heifer International has a farm located in nearby Rutland, MA called 'Overlook Farm' with family programs throughout the year.

Catechesis of the Good Shepherd is a new donation recipient as of 2009. It was selected to show our thanks for the fantastic curriculum our youth enjoy in our church school. They seek our prayer and financial support so as to continue their service to the children, their families, and their catechists. The total number of children benefiting from this program continues to grow.

Appalachia Service Project (ASP) Fund is another one of our parish budget funds which will support St. E's youth on their week-long biennial summer trip to Appalachia to work on home repair projects for needy families of the area.

Other parish outreach projects included:

Church World Services/Crop Walk in Concord in October was organized by our Rite 13 group, and St. E's was represented by approximately 20 walkers who raised over \$1000 for fighting world-wide hunger. A total of approximately \$54,000 was raised of which 25% will go to food pantries in our area.

Children's Mite Box Collections in the Spring amounted to \$344.72 which will go to the Episcopal Relief & Development organization described above.

The Giving Tree during Advent allows parishioners to buy Christmas gifts for three needy families with young children in Sudbury who have been selected by the Town's School & Family Social Worker. The children in the atriums Level II & III prepared the tree ornaments which gave the child's age and gift request. Additionally, warm gloves, mittens, scarves & hats were collected for the homeless in Boston, which will be distributed by Ecclesia Ministries.

Respectfully submitted by the Outreach Committee members:

Harry Ainsworth, Cliff Card, Vernon Clark, Ruth Griesel, Larry Jobson, Annette Molnar, Nancy Morgan, Lucie St. George, Kihm Sanders, Stevie Spina & Mari Weldon

Stewardship

Thank you! Without your pledges and contributions, we would not have the parish family we know as St. Elizabeth's.

Stewardship season in 2010 built on the theme we began talking about last year: a joyful spirit of grateful giving. Or, as Tom Nutt-Powell, our stewardship preacher in October, has said, "Your money needs God more than God needs your money." Taking a leap of faith that we can make commitments with our money in uncertain times is what it's all about. Making the pledge joyfully can sometimes be a challenge—one that we can take on together, with God's help.

During the fall, there's a great deal of communication about stewardship. We send out letters, including our *Invitation to Stewardship* brochure. We kicked off stewardship season with a guest preacher, Tom Nutt-Powell, and a luncheon following to discuss some of the ideas from Tom's sermon. The luncheon group was small, with vigorous discussions—and deeper relationships—among the parishioners who attended. Tom's presence and gentle nudging also helped kick start our own efforts at improving the environmental stewardship for the church buildings.

Tom also reminded us that "stewardship is everything that takes place after you say 'I believe.'" All of our actions, including the time, talent, and treasure that we contribute to St. Elizabeth's (and elsewhere) are part of the stewardship of the blessings we have received. Even though we talk about "stewardship season", stewardship is a year-round sport, and we can all help each other be mindful of this throughout the year.

Last year we had a very successful launch to a stewardship focus with the youth, with 22 youth pledges. Unfortunately, this year we did not focus on this part of stewardship season as intensely, with only one youth pledge so far.

The vestry set a great example for all of us with their second year of a public commitment to stepping up their own contributions for stewardship, and with leading off the pledging at the beginning of stewardship season. Thank you!

We set some challenging goals for stewardship this year, measured in both participation and in dollars. Our goal for participation was 100% of the roughly 130 families and individuals who actively support St. Elizabeth's with their time, talent, and treasure. For dollars, our goal was \$377,000, which is approximately 86% of the expected budget for 2011. This is a 16% increase over our pledges for 2010. Beyond the typical increases in the budget, the target budget reflects the full support needed for our assistant rector.

Stewardship

As of January 3, 2011, we have 97 pledges for a total of \$315,000. That number includes pledges from 16 families and individuals who had not pledged in 2010. This compares with 97 adult pledges for \$298,466 reported in the annual report last year. (Note: in the tables below, the final results for 2010 were somewhat higher than what was available at the time the annual report was prepared. Similarly, we hope that we are not quite done receiving pledges for 2011!) The average pledge for 2011 (so far) is \$3,247, compared to \$3,274 for 2010. Some additional numbers are summarized in the tables below.

I'd like to thank the members of the stewardship committee (listed below), the wardens, Peg Scarlata, Dick Vanderlippe, and Barbara Williamson for their help and support during the work of stewardship.

Respectfully submitted,

Win Treese

Stewardship committee:

Maggie Watson

Darlene Murphy

Jay Holdman

Nancy Kimble

John Baggott

Rev. Valerie Bailey Fischer

Win Treese (chair)

Stewardship

Stewardship

2011 Stewardship Campaign Summary as of January 3, 2011

	2011 (so far)	2010	2009	2008	2007
Pledge Participation Goal	130	130	130	125	130
Pledge Participation Actual	97	99	98	109	95
Pledge participation %	75%	76%	74%	87%	73%
Pledge income goal	\$377,000	\$362,000	\$308,000	\$300,000	\$300,000
Pledge income actual	\$315,000	\$324,000	\$274,997	\$277,770 (?)	\$262,995 (?)
Pledge income %	84%	90%	89%	93%	88%
Mean pledge	\$3,247	\$3,274	\$2,806	\$2,536	\$2,629
Median pledge	\$2,000	\$1,800	\$1,750	\$1,680	\$1,500
Pledge distribution					
<\$1,000	22	20	23	31	30
\$1,000 to \$2,999	44	50	47	54	44
\$3,000 to \$4,999	17	15	15	13	12
>\$5,000+	14	14	13	14	16

Excludes youth participation.